

MHSAA

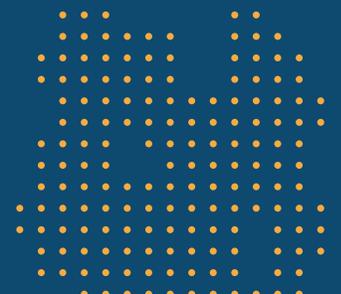
MANITOBA HIGH SCHOOLS
ATHLETIC ASSOCIATION



2023 - 2027

Manitoba High Schools Athletic Association

STRATEGIC PLAN



VISION

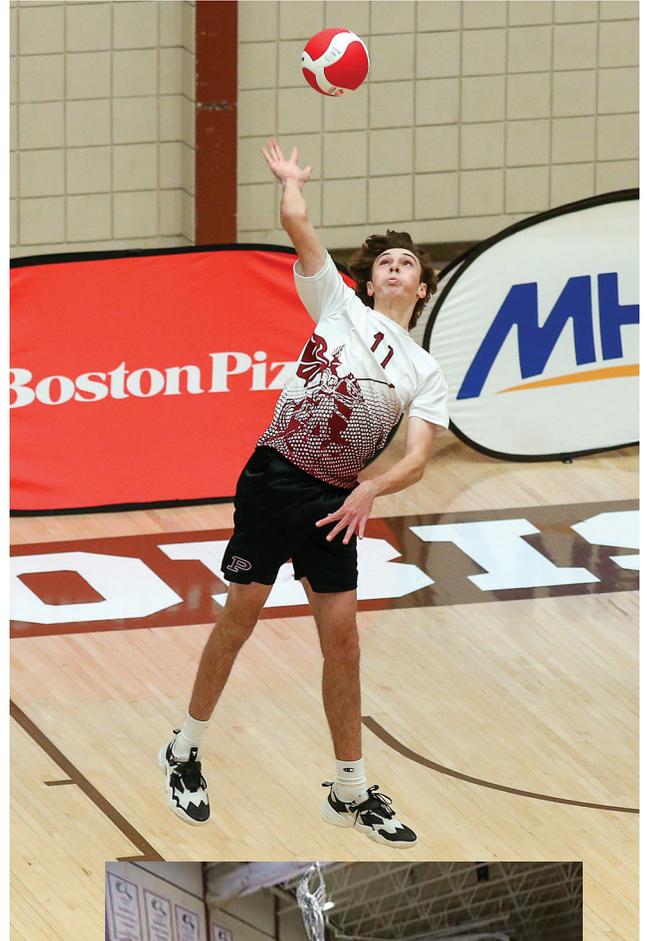
To maximize school sport and educational opportunities for high school students that will assist in their holistic development.

MISSION

To provide quality, equitable sport and educational experiences for Manitoba High School students.

VALUES

- Promoting a fun and safe environment.
- Building a culture of respect and integrity.
- Fostering experiences that create an inclusive, equitable and diverse community.
- Supporting and encouraging health, well-being and resiliency.



PILLAR 1

STUDENT ATHLETE OPPORTUNITIES

To provide students opportunities to compete and excel in sport in a safe, inclusive and positive sport culture. As well as provide educational support for students around the topics of inclusion, safe sport and diversity.

PILLAR 2

GEOGRAPHICAL EQUITY THROUGHOUT MANITOBA

Reduce inequities to provide high school students in Manitoba with quality school sport.

PILLAR 3

COMMUNITY CONNECTIONS

To develop partnerships at multiple levels of sport that prioritize the development and needs of student athletes, coaches, and officials.

PILLAR 4

SAFE SPORT

Foster a positive and safe sport experience for all participants.



STUDENT ATHLETE OPPORTUNITIES

To provide students opportunities to compete and excel in sport in a safe, inclusive and positive sport culture. As well as provide educational support for students around the topics of inclusion, safe sport and diversity.

1.1 Develop educational support for inclusion, safe sport and diversity.

- 1.1.1 Prioritize the offerings that are already available.
- 1.1.2 Decide which programs will be provided and by whom.

1.2 Promote positive sport culture.

- 1.2.1 Utilize established educational programs.

1.3 Continue to refine provincial championship stream.

- 1.3.1 Review of current sport offerings and demonstration sports to ensure they provide an equitable and inclusive experience for all student-athletes.

1.4. Exploration and encouragement of festivals and jamborees.

- 1.4.1 Collaborate with sport partners to discover new opportunities.
- 1.4.2 Provide learning opportunities to share programs.



GEOGRAPHICAL EQUITY THROUGHOUT MANITOBA

Reduce inequities to provide high school students in Manitoba with quality school sport.

2.1. Review of current Zone structure

- 2.1.1 Define the process for review of Zone structure.
- 2.1.2 Host stakeholder meetings with all Zones to discuss current structure.

2.2. Reduce the financial barriers to Provincial Competitions to provide equitable school sport opportunities for student-athletes.

- 2.2.1 Participate in stakeholder meetings with all Zones to discuss positives and challenges (link with 2.1.1).
- 2.2.3 Lobby Manitoba Education, School Divisions, etc. for additional funding for school sport travel.

2.3. Add an experiential component to tournaments and championships allowing students to see the province.

- 2.3.1 Develop educational experience tied to provincial championships.



COMMUNITY CONNECTIONS

To develop partnerships at multiple levels of sport that prioritize the development and needs of student athletes, coaches, and officials.

3.1. Increase awareness and develop strategies for coach and official recruitment and retention.

- 3.1.1. Lobby and promote to Manitoba Education and local school boards the value of the MHSAA.
- 3.1.2. Develop a survey for member schools to determine barriers and strengths to recruitment and retention.

3.2. Develop and enhance community partnerships to support the long-term goals of high school sport.

- 3.2.1. Develop and adopt a communication plan to work with PSO and Community Partners.
- 3.2.2. Present the developed plan to all school boards.



SAFE SPORT

Foster a positive and safe sport experience for all participants.

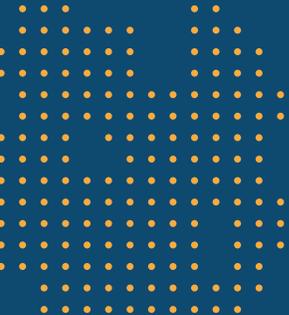
4.1 Align practices and policies with guiding principles of safe sport.

- 4.1.1. Review existing guidelines and procedures for safe sport.
- 4.1.2. Develop a distribution plan for getting information to student athletes, coaches, parents and officials.

4.2 Create a comprehensive and inclusive set of guidelines to protect all school sport participants from maltreatment.

- 4.2.1. Create a working group to gather and review data of current procedures and policies that exist with sport partners.
- 4.2.2. Include in the distribution plan to student athletes, coaches, parents and officials.





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